

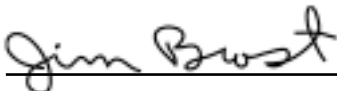
QUALITY POLICY

We define "Quality" as the satisfaction of our customer's expectations. Our goals are to be the best in the world at satisfying our customer's expectations for product quality, cost, delivery, and service.

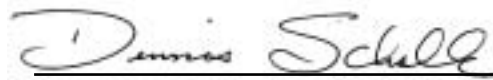
In order to achieve "Quality", it is our policy to proactively work with all customers to identify and document their expectations. Once all customer expectations are clear, we develop and implement designs, production processes, control systems and support systems, which ensure that customer expectations will be met.

It is also our policy to continually identify ways to improve "Quality". All employees are encouraged to become involved in the continuous improvement process through evaluation of "Quality" measurables, personal involvement in continuous improvement events, and the Suggestion Program.

Each employee is expected to take personal responsibility for following policies, procedures and quality systems; and for presenting their ideas concerning improvement when doing their jobs.



Jim Brost
President



Dennis Schalk
Vice President of Quality Assurance